



Management of organizations

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ABSTRACT

Organizational management is a combination of many components of leadership within a company. The actual structure of the company is utilized to gather information to analyze it. This analysis is then used to develop strategies that are then implemented and executed via meetings, training and promotion. Every business utilizes organizational management in a different way contingent on the unique needs of the business. Once a plan is implemented, organizational management must monitor and adjust activities depending on results. If a company is not nimble to change based on feedback, its organizational management is not complete.

Keywords: Organizational, Management, business utilizes

INTRODUCTION

An individual responding to such a question will either try to give one of the definitions of the concept or will try to explain its meaning in view of his/her perception of it. For a better understanding of the concept of administration, we will first give several definitions and then discuss the basic components of each definition for identifying the common elements among them. According to Simon, Administration can be defined as the activities of groups cooperating to accomplish common goals Simon, Smithburg, Thompson, 1950.

As can be seen, administration is defined as cooperative human action or cooperative group behavior. The word, "cooperative", is the first key element in this definition. Human activity is cooperative if it has the effects that would be absent if the cooperation did not take place. For example, for a moment let us suppose our common goal is to educate a group of individuals in the field of public administration. Having the specific goal in mind, a number of individuals who are specialists in the field of public administration have been brought together. goal of organizational management is to use the various levels.

Specific challenges

According to Theo Haimann, Administration means overall determination of policies, setting of major objectives, the identification of general purposes and laying down of broad programmes and projects". It refers to the activities of higher level. It lays down basic principles of the enterprise. According to Newman, Administration means guidance, leadership & control of the efforts of the groups towards some common goals. Whereas, management involves conceiving, initiating and bringing together the various elements; coordinating, actuating, integrating the diverse organizational components while sustaining the viability of the organization towards some pre-determined goals. In other words, it is an art of getting things done through & with the people in formally organized groups. There is no difference between management & administration. Every manager is concerned with both - administrative management function and operative management function as shown in the figure. However, the managers who are higher up in the hierarchy denote more time on administrative function & the lower level denote more time on directing and controlling worker's performance management.

The concept of goal is another basic element of this definition; the term, "productive relationship"

Simply implies that the individuals and functions are brought together for the objective of producing something, goods or services. When the above definitions are evaluated carefully, it is obvious that there are certain common elements in the definitions of different scholars regarding the concept of organization.

These common elements are a grouping of individuals, deliberate establishment or construction, and the accomplishment of specific goals. By referring to the above common elements, we will define organizations as social units or human groupings deliberately established for the accomplishment of specific objectives. Ministries corporations, universities, hospitals, schools, political parties, prisons, associations etc